

AON MASTER TRUST

Pension Annual Report 2008



AON

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OUR YEAR

THE SIMPLER SUPER CHANGES INTRODUCED BY THE GOVERNMENT PROVIDED TAX-FREE SUPER AND PENSION BENEFITS FOR MEMBERS AGED 60 OR OVER – A SIGNIFICANT STEP FOR RETIREES AND MEMBERS TRANSITIONING TO RETIREMENT.

Also of importance to pension members was the portfolio rebate introduced by the Aon Master Trust for members with high account balances – a competitive discount that allows members to make best use of their capital. If your account balance is over \$250,000 you would have received a rebate on the management fee applied to your account for maintaining a high account balance.

During the year, Aon Australia also announced its decision to move its superannuation administration services to the specialised provider – Pillar Administration. Aon Consulting's Managing Director, Stewart Fotheringham, said that 'the partnership is a positive move for Aon and its clients, as it looks to leverage off Pillar's scale, technology platforms, and specialised experience, to continue to provide clients with excellent superannuation administration services in this increasingly complex and competitive industry.'

Another significant step for the Aon Master Trust in going forward was the appointment of the Russell Investment Group to manage most of the Aon Master Trust's investments

via its range of multi-manager funds. Along with the transition to Russell, a number of changes were made to our investments from 1 July 2008 – see page 12.

All positive news for members looking to maximize their investment choices and their capital! We hope you find this annual report interesting and informative. If you have any comments or questions, please let us know.

looking forward

Our new partnerships with Pillar Administration (for the majority of our administration services) and Russell Investment Group (management of most of our investments) offer our members access to specialist expertise, economies of scale and first class services, and have allowed us to streamline the investment options available to members. We welcomed our new partners on board in October 2008.

estate planning tool

From 1 July 2008 you can make a binding death benefit nomination on your pension account. A binding death benefit nomination can be a valuable estate planning tool. If you have a valid binding nomination in place the trustee is legally obliged to pay your death benefit to your nominated beneficiaries. To make a binding death benefit nomination you must complete and return a *Binding death benefit nomination* form.

Talk to your adviser to discuss options and strategies to minimise tax for your beneficiaries – for instance, death benefits paid to dependants* are free of tax.

*Beneficiaries must meet the definition of a 'dependant' under superannuation and tax laws.



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FACTSHEETS & GUIDES

- Pension – Investment changes 2008
- Changes in the Aon Master Trust Pension (May 2008)
- Identification (ID) rules and certification of documents
- Binding death benefit nomination

FORMS

- Binding death benefit nomination

ABOUT THE AON MASTER TRUST

THE AON MASTER TRUST (THE TRUST) OFFERS THREE PRODUCTS THAT CATER FOR A RANGE OF SUPERANNUATION AND RETIREMENT INCOME NEEDS:

- **Pension** – for retirees and a transition to retirement pension for those nearing retirement.
Members have a choice of investments and can also choose the frequency and amount of income they receive (subject to limits set by the Government).
- **Corporate Super** – for organisations with five or more employees.
- **Personal Super** – for individuals, the self-employed and employees of companies with less than five employees.

Members of Corporate and Personal Super have a range of options for contributions, investments and death and disablement insurance and income protection insurance cover.

your Aon Master Trust annual reporting information consists of:

- this annual report
- your 2008 benefit statement

NOTE: Investment information in this annual report reflects the investment menu and options available as at 30 June 2008 and does not take account of investment changes made on or after 1 July 2008.



WHAT GOES INTO AND OUT OF YOUR ACCOUNT

going in ...

investing in your pension

The Aon Master Trust Pension accepts superannuation lump sums and some Employment Termination Payments (ETPs) that qualify under transitional rules. The minimum investment is \$50,000.

You may choose how your benefit is invested and the frequency and amount of income you wish to receive from the Aon Master Trust Pension, within limits set by law – see page 15.

Regular income payments are made from your account until your account balance falls below \$5,000. At that time a lump sum is paid to you if you are in a pension or, if you are in a transition to retirement pension, you can choose to roll your benefits back into super.

You may choose to receive your regular payment monthly, quarterly, half-yearly or yearly. If you wish to make additional investments after your first pension payment is made, you will have to purchase a new pension.

investment returns

Your pension account is invested in your chosen investment option (or the default investment option if you don't make a choice). The gains (or losses) earned by the investment option are credited (or debited) to your account by adjusting the unit price.

unit pricing

When a super lump sum or ETP is received on your behalf, a number of units (equal to the amount received divided by the relevant investment option's buy unit price) will be added to your account. When a pension payment is made, a number of units (equal to the payment divided by the investment option's sell unit price) are deducted from your account.

Tax and fees will be charged to your account by deducting units at the applicable sell unit price. The sell unit price represents the realisable value of the Trust's assets.

The buy unit price and the sell unit price for the Pre-mixed and Sector options are the same.

The investment return from these assets varies from time to time and leads to changes in unit prices. The trustee sets the unit prices for each investment option daily. At any point in time, the value of your account in the Trust is represented by the number of units in your account multiplied by the sell unit price.



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PUBLICATIONS

➤ [Product Disclosure Statements](#)

going out ...

your pension payments

See page 15.

fees and costs

For information on fees and costs in the Aon Master Trust Pension, see your Product Disclosure Statement. All fees deducted from your account during the year are shown in your 30 June 2008 benefit statement.

investment risk

Payments received from an account-based pension are not guaranteed – the member bears all the investment risk.

Payments will only be made while there is sufficient money in the account, which means a pension may not provide an income stream for the rest of a member's life.

If a member leaves, they may get back less than the initial investment because of the level of investment returns earned and the impact of payments, fees and charges.

INVESTING YOUR ASSETS

THE AON MASTER TRUST PENSION OFFERS A RANGE OF INVESTMENT OPTIONS FOR MEMBERS TO CHOOSE FROM.

Up to 30 June 2008, Aon Master Trust Pension investment options were grouped into three tiers:

- ↳ **Tier 1:** Pre-mixed
- ↳ **Tier 2:** Sector
- ↳ **Tier 3:** Specialist

From 1 July 2008, there is a new investment menu in place – see page 12 for details.

If you do not select an investment option or options, the trustee will automatically invest your super in the Pre-mixed Secure option*.

*From 1 July 2008, the default option for the Aon Master Trust Pension is the Pre-mixed Secure - Active option.

See page 13 for information on:

- ↳ the trustee's investment policy
- ↳ derivatives and other financial instruments and strategies
- ↳ manager selection and monitoring

investment managers at 30 June 2008 – Tiers 1 and 2

Australian shares

- ↳ Barclays Investment Funds
- ↳ Australian Alpha Equity Fund
- ↳ Tyndall Australian Shares Wholesale Portfolio

International shares

- ↳ MFS Global Equity
- ↳ Platinum International Fund
- ↳ Barclays Investment Funds International Share Fund

Property

- ↳ SSgA Australian Listed Property Index Trust

Australian fixed interest

- ↳ Macquarie Global Bond Solution

International fixed interest

- ↳ Macquarie Global Bond Solution

Cash

ANZ Cash Plus Fund

notes

The investment strategies and returns on pages 7 – 11 relate to the three tiers of investment options that applied up to 30 June 2008.

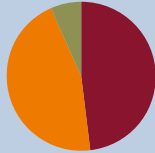
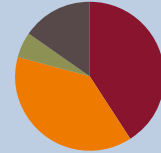
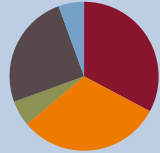

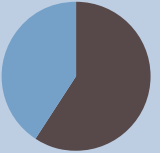
All the returns are based on the unit prices of each option. Returns are net of investment management fees and an allowance for tax on the investment income.

Past performance should not be considered a guide to future performance.

Every care has been taken in the production of these tables. While the information contained in them has been obtained from sources that the trustee believes to be reliable, the trustee does not warrant, represent or guarantee the accuracy, adequacy, completeness or fitness for any purpose that the information may be used. The trustee can accept no liability for any loss incurred in any way whatsoever by any person who may rely on it.

INVESTMENT STRATEGIES AND RETURNS TO 30 JUNE 2008

TIER 1: Pre-mixed options

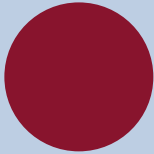




	HIGH GROWTH	GROWTH	BALANCED	CAPITAL STABLE	SECURE
Objectives	To provide a return at least 6% pa above CPI over rolling five-year periods.	To provide a return at least 5.5% pa above CPI over rolling five-year periods.	To provide a return at least 5% pa above CPI over rolling five-year periods.	To provide a return at least 4% pa above CPI over rolling three-year periods.	To provide a return at least 2.75% pa above CPI over rolling two-year periods.
Strategy¹	Invests 100% of the portfolio in growth assets.	Invests 85% of the portfolio in growth assets and 15% in defensive assets.	Invests 70% of the portfolio in growth assets and 30% in defensive assets.	Invests 30% of the portfolio in growth assets and 70% in defensive assets.	Invests 100% of the portfolio in defensive assets.
Asset allocation at 30/6/2008 (30/6/2007)	 <ul style="list-style-type: none"> ■ Aus Shares 48.2% (45.2%) ■ Int Shares 45.4% (45.2%) ■ Property 6.4% (4.8%) ■ Cash 0.0% (4.8%) 	 <ul style="list-style-type: none"> ■ Aus Shares 41.0% (35.1%) ■ Int Shares 38.4% (35.2%) ■ Property 5.5% (4.8%) ■ Div Fixed Interest 15.1% (19.9%) ■ Cash 0.0% (5.0%) 	 <ul style="list-style-type: none"> ■ Aus Shares 33.0% (30.1%) ■ Int Shares 31.0% (30.1%) ■ Property 5.5% (4.8%) ■ Div Fixed Interest 25.2% (30.0%) ■ Cash 5.3% (5.0%) 	 <ul style="list-style-type: none"> ■ Aus Shares 12.3% (10.1%) ■ Int Shares 11.6% (10.1%) ■ Property 5.4% (4.8%) ■ Div Fixed Interest 60.2% (60.0%) ■ Cash 10.5% (15.0%) 	 <ul style="list-style-type: none"> ■ Div Fixed Interest 59.2% (60.0%) ■ Cash 40.8% (40.0%)
Inception date	18/8/2005	1/10/2003	16/9/2003	16/9/2003	1/10/2003
Annual returns					
Year to 30/6/2008	-19.2%	-16.1%	-13.2%	-4.3%	4.0%
Year to 30/6/2007	17.1%	15.2%	13.6%	9.2%	6.4%
Year to 30/6/2006	N/A ²	16.9%	14.8%	7.5%	3.4%
Year to 30/6/2005	N/A ³	12.8%	13.3%	10.4%	11.7%
Year to 30/6/2004	N/A ³	N/A ²	N/A ²	N/A ²	N/A ²
Compound average return: inception to 30/6/2008	2.3% pa	7.2% pa	6.9% pa	5.9% pa	6.2% pa
Market value at 30/6/2008 \$'000	1,473	5,904	19,281	5,449	1,142
% of total Pension assets at 30/6/2008	1.8%	7.3%	24.0%	6.8%	1.4%

¹ Defensive assets are usually defined as cash, fixed interest and capital-protected investments. Growth assets are usually defined as property and share investments.

² Less than one year's performance history in the Aon Master Trust Pension as at year end.

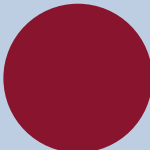
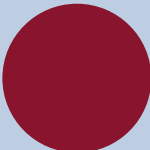
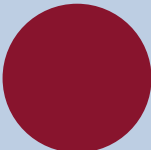
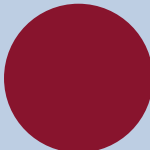
³ Product not available in this time period.

TIER 2: Sector options

	AUSTRALIAN SHARES	INTERNATIONAL SHARES	PROPERTY	DIVERSIFIED FIXED INTEREST	CASH
Objectives	To provide a return that exceeds the benchmark index by 2% over rolling five-year periods.	To provide a return that exceeds the benchmark index by 1.5% pa over rolling five-year periods.	To provide a return that matches the benchmark index over rolling five-year periods.	To provide a return that exceeds the benchmark index by 0.75% pa over rolling three-year periods.	To provide a return that at least matches the benchmark index over any 12-month period.
Strategy	Invests in shares listed on the Australian Stock Exchange.	Invests in shares listed on stock markets around the world. Low to no AUD hedging.	Invests in index funds that in turn invest in property securities listed, or due to be listed, on the Australian Stock Exchange.	Invests in fixed interest assets across the credit spectrum.	Invests in short-term securities.
Benchmark	S&P/ASX 200 Accumulation Index	MSCI World ex Aust Net (AUD) unhedged	S&P/ASX 200 – Property Trusts (GICS) Accumulation Index	50% UBS Australian Composite Bond Index 0+Yr 50% Citigroup WGBI Hedged (AUD)	UBS Warburg Australia Bank Bill Index
Asset allocation at 30/6/2008 and 30/6/2007	 <p>■ 100% Australian shares</p>	 <p>■ 100% International shares</p>	 <p>■ 100% Property securities</p>	 <p>■ 100% Fixed interest securities</p>	 <p>■ 100% Cash and short-term fixed interest securities</p>
Inception date	16/9/2003	11/12/2003	11/12/2003	11/12/2003	16/9/2003
Annual returns					
Year to 30/6/2008	-17.5%	-19.0%	-34.4%	3.1%	5.5%
Year to 30/6/2007	27.9%	7.3%	24.1%	6.6%	6.2%
Year to 30/6/2006	24.0%	22.2%	14.7%	2.5%	6.2%
Year to 30/6/2005	22.0%	2.9%	8.7%	11.3%	5.9%
Year to 30/6/2004	N/A ¹	N/A ¹	N/A ¹	N/A ¹	N/A ¹
Compound average return: inception to 30/6/2008	12.1% pa	4.1% pa	1.2% pa	5.4% pa	6.0% pa
Market value at 30/6/2008 \$'000	5,861	3,029	2,000	2,243	7,794
% of total Pension assets at 30/6/2008	7.3%	3.8%	2.5%	2.8%	9.7%

¹ Less than one year's performance history in the Aon Master Trust Pension as at year end.


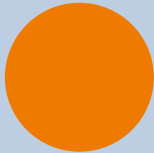


TIER 3: Specialist options

AUSTRALIAN SHARES	Barclays Investment Funds Aust. Alpha Equity Fund	Colonial First State Wholesale Imputation Fund	Perpetual Wholesale Industrial Fund	SSgA Australian Equities Index Trust
Objectives	To provide returns that exceed the S&P/ASX300 Accumulation Index over rolling three-year periods.	To provide long-term capital growth with some tax-effective income by investing in a broad selection of companies listed on the Australian Stock Exchange.	To provide long-term capital through investment in quality Australian industrial shares.	To provide a return that closely matches the benchmark return before fees.
Strategy	This fund is designed to be a highly diversified equity strategy providing broad exposure to the Australian equity market.	Holds a diversified portfolio of Australian shares listed on the Australian Stock Exchange with some exposure to cash (up to 10%).	Holds a diversified portfolio of Australian industrial shares listed on the Australian Stock Exchange and some exposure to cash (up to 10%).	The fund strategy is to fully replicate the benchmark holdings in order to closely match the benchmark return and risk characteristics.
Benchmark	S&P/ASX 300 Accumulation Index	S&P/ASX 300 Accumulation Index	S&P/ASX 300 Industrials Accumulation Index	S&P/ASX 200 Accumulation Index
Asset allocation at 30/6/2008 and 30/6/2007	 ■ 100% Australian shares	 ■ 100% Australian shares	 ■ 100% Australian shares	 ■ 100% Australian shares
Inception date	30/3/2006	16/9/2003	16/9/2003	17/11/2005
Annual returns				
Year to 30/6/2008	-15.0%	-16.1%	-23.4%	-13.1%
Year to 30/6/2007	27.6%	21.3%	27.1%	28.4%
Year to 30/6/2006	N/A ¹	24.5%	15.6%	N/A ¹
Year to 30/6/2005	N/A ²	24.1%	17.6%	N/A ²
Year to 30/6/2004	N/A ²	N/A ¹	N/A ¹	N/A ²
Compound average return: inception to 30/6/2008	3.1% pa	11.9% pa	8.7% pa	9.1% pa
Market value at 30/6/2008 \$'000	465	770	1,026	5,577
% of total Pension assets at 30/6/2008	0.6%	1.0%	1.3%	6.9%

¹ Less than one year's performance history in the Aon Master Trust Pension as at year end.

² Product not available in this time period.




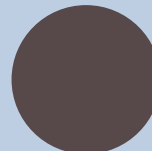
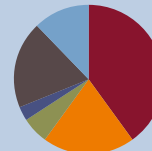
TIER 3: Specialist options

INTERNATIONAL SHARES	Barclays Investment Funds International Share Fund	MFS Global Equity Trust	Platinum International Fund	SSgA International Equities Index Trust
Objectives	To provide returns that exceed those of the MSCI World ex-Australia Index over rolling three year periods.	Aims to provide capital appreciation over the longer term by investing in a diversified portfolio of international shares (unhedged) and to outperform its benchmark over rolling three to five year periods.	To provide capital growth over the long term through searching out undervalued listed and unlisted investments around the world.	To provide a return that closely matches the benchmark return before fees.
Strategy	This fund is designed to be a highly diversified international equity strategy providing broad exposure to the world (ex Australia) equity markets.	MFS focuses on each company's ability to generate above-average, sustainable earnings growth while also considering valuation. Bottom-up, fundamental research provides the best means of consistently identifying good investment opportunities.	The fund invests primarily in international securities. The portfolio ideally will consist of around 100 to 200 stocks believed to be undervalued by the market. Where undervalued stocks cannot be found funds may be invested in cash. The manager may short sell shares that it considers to be overvalued. Typically the portfolio will have 50% or more net exposure to stocks. Currency is actively managed.	The fund strategy is to fully replicate the benchmark holdings in order to closely match the benchmark return and risk characteristics.
Benchmark	MSCI World ex-Australia Index (unhedged AUD, net dividend reinvested)	MSCI World Index (with net dividends reinvested before fees) measured in AUD	MSCI AC World Index	MSCI World ex-Australia Index (unhedged AUD, net dividend reinvested)
Asset allocation at 30/6/2008 and 30/6/2007	 100% international shares	 100% international shares	 100% international shares	 100% international shares
Inception date	10/11/2006	30/3/2006	16/9/2003	12/10/2005
Annual returns				
Year to 30/6/2008	-22.4%	-20.3%	-16.1%	-21.3%
Year to 30/6/2007	N/A ¹	7.0%	6.8%	5.4%
Year to 30/6/2006	N/A ²	N/A ¹	23.6%	N/A ¹
Year to 30/6/2005	N/A ²	N/A ²	-5.4%	N/A ²
Year to 30/6/2004	N/A ²	N/A ²	N/A ¹	N/A ²
Compound average return: inception to 30/6/2008	-13.5% pa	-7.5% pa	3.8% pa	-2.4% pa
Market value at 30/6/2008 \$'000	38	36	828	2,331
% of total Pension assets at 30/6/2008	0.0%	0.0%	1.0%	2.9%

¹ Less than one year's performance history in the Aon Master Trust Pension as at year end.

² Product not available in this time period.

TIER 3: Specialist options

	PROPERTY	FIXED INTEREST			DIVERSIFIED
	SSgA Australian Listed Property Index Trust	Macquarie Global Bond Solution	SSgA Global Fixed Income Index Trust	SSgA Australian Fixed Income Index Trust	Maple-Brown Abbott Diversified Investment Trust
Objectives	To provide a return that closely matches the benchmark return before fees.	To outperform the UBS Australian Composite Bond Index over the medium term (before fees) by using an active investment strategy.	To provide a return that closely matches the benchmark return before fees.	To provide a return that closely matches the benchmark return before fees.	To outperform, over rolling three-year periods, the average of other similar balanced funds (as measured by the benchmark).
Strategy	The fund strategy is to fully replicate the benchmark holdings in order to closely match the benchmark return and risk characteristics.	Uses various managers to manage those assets where they have demonstrated expertise.	The fund strategy is to use index sampling techniques to approximate the benchmark in a range of key risk areas. Foreign exchange contracts are used to hedge current exposures to Australian dollars.	The fund strategy is to use index sampling techniques to approximate the benchmark in a range of key risk areas.	Invests in various asset classes and applies an active value based style to select securities within each class. Tactical asset allocation changes are implemented using a value based style.
Benchmark	S&P/ASX 200 – Listed Property Accumulation Index	UBS Australian Composite Bond Index	Citigroup WGFI ex Aust, 100% hedged to AUD	UBS Australian Composite Bond Index	S&P Multi-sector 80 (Wholesale Index)
Asset allocation at 30/6/2008 and 30/6/2007	 100% property securities	 100% Australian/international fixed interest	 100% international fixed interest	 100% Australian fixed interest	 Australian Shares 40% International Shares 20% Property 6% Alternative defensive 3% Div Fixed Interest 19% Cash 12%
Inception date	12/10/2005	24/12/2003	30/3/2006	30/3/2006	29/07/2007
Annual returns					
Year to 30/6/2008	-34.2%	3.3%	8.8%	3.7%	N/A ¹
Year to 30/6/2007	24.1%	6.4%	3.8%	2.9%	N/A ²
Year to 30/6/2006	N/A ¹	4.4%	N/A ¹	N/A ¹	N/A ²
Year to 30/6/2005	N/A ²	12.0%	N/A ²	N/A ²	N/A ²
Year to 30/6/2004	N/A ²	N/A ¹	N/A ²	N/A ²	N/A ²
Compound average return: inception to 30/6/2008	-1.9% pa	5.8% pa	6.1% pa	3.2% pa	-9.7% (SI)
Market value at 30/6/2008 \$'000	1,380	512	741	1,569	11,097
% of total Pension assets at 30/6/2008	1.7%	0.6%	0.9%	1.9%	13.8%

¹ Less than one year's performance history in the Aon Master Trust Pension as at year end.

² Product not available in this time period.

NEW INVESTMENT MENU FROM 1 JULY 2008

ON PAGE 3 WE NOTED OUR NEW PARTNERSHIP WITH RUSSELL INVESTMENT GROUP. FROM OCTOBER 2008, MOST OF THE AON MASTER TRUST'S INVESTMENTS ARE MANAGED BY RUSSELL VIA ITS RANGE OF MULTI-MANAGER FUNDS.

Access to Russell's world-class resources allows us to offer broader investment options and streamline our delivery of local and globally-developed investment products. A new streamlined menu has been in place since 1 July 2008, with a number of the options available for investment from October 2008.



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FACTSHEETS & GUIDES

▸ Pension – Investment changes 2008

Pre-mixed

High Growth – Index
 High Growth – Active

 Growth – Index
 Growth – Active

 Balanced – Index
 Balanced – Active

 Capital Stable – Index
 Capital Stable – Active

 Secure – Index
 Secure – Active

Sector

Australian Shares – Index
 Australian Shares – Diversified
 Australian Shares – Core*

 International Shares – Index
 International Shares – Index (\$A hedged)
 International Shares – Diversified
 International Shares – Core*
 International Shares – Core (\$A hedged)*

 Property – Australian Index
 Property – Diversified

 Fixed Interest – Australian Index
 Fixed Interest – International Index (\$A hedged)
 Fixed Interest – Diversified
 Fixed Interest – Australian*
 Fixed Interest – International (\$A hedged)*

 Cash

 Diversified – Maple-Brown Abbott

* Option available from October 2008.



the trustee's investment policy

The trustee has prepared an investment policy document that describes the process for investing the Aon Master Trust's assets and monitoring their performance. A copy is available on request. Further details are set out in the *Product Disclosure Statement*.

derivatives and other financial instruments and strategies

Derivatives are financial instruments with value derived from investments. The Aon Master Trust invests in funds managed by specialist investment managers. These professional managers each have their own risk management policy statements which specify the use of derivatives. Most managers use derivatives such as options, futures, and swaps to hedge (protect) positions, to implement investment positions efficiently, and to adjust asset allocation in a cost-effective and timely manner. Some managers use derivatives to add value. For example, a commodity trading specialist trades commodities futures to generate returns.

manager selection and monitoring

The trustee regularly monitors the performance of the investment managers and their ability to meet the Trust's investment objectives.

AON CONSULTING WORLDWIDE SIGNS UN PRI

IN JULY 2008, AON CONSULTING WORLDWIDE SIGNED THE UNITED NATIONS PRINCIPLES FOR RESPONSIBLE INVESTMENT, WHICH AIM TO HELP INVESTORS CONSIDER ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) FACTORS IN THEIR INVESTMENT DECISION-MAKING.

For the Aon Master Trust, this process includes asking investment service providers to integrate ESG factors into their research and analysis of investments.

While we believe these factors to be important aspects of investment management, decisions on selection, retention, and redemptions are based primarily on potential economic benefits to our members.

“By becoming a signatory, Aon Consulting reaffirms our commitment to client demands for sound, long-term investment returns that appropriately value the risks and opportunities of environmental, social and governance factors.”

Stewart Fotheringham, Managing Director, Aon Consulting, Australia, August 2008.



An investor initiative in partnership with
UNEP FI and the UN Global Compact

FINANCIAL SUMMARY

THIS IS A SUMMARY OF THE AON MASTER TRUST'S AUDITED ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2008. THE FULL AUDITED ACCOUNTS, INCLUDING THE AUDIT REPORT, ARE AVAILABLE AND YOU CAN CONTACT US IF YOU WOULD LIKE A COPY.

Net assets at the end of the 2007/2008 year	\$
Investments	1,521,585,128
Cash at bank	38,389,610
Investments in transit	5,100,000
Other receivables	20,156,664
Total assets	1,585,231,402 <i>less</i>
Benefits payable	128,360
Other amounts payable	4,142,719
Provision for income tax	8,393,579
Total payments due (liabilities)	12,664,658 <i>equals</i>
Net assets at 30 June 2008	1,572,566,744

Financial movement for the 2007/2008 year	\$
Opening balance at 1 July 2007	1,686,131,274 <i>plus</i>
Net investment income	(154,755,918)
Contributions	205,755,705
Transfers	81,245,208
Other	6,246,000
Total income	138,490,995 <i>less</i>
Benefits paid	216,797,878
Professional fees	22,133,779
Audit fees	130,598
Insurance premiums	16,608,883
Surcharge tax	397,910
Income tax expense	(4,264,454)
Other	250,931
Total expenses	252,055,525 <i>equals</i>
Closing balance at 30 June 2008	1,572,566,744

YOUR PENSION PAYMENTS

THE GOVERNMENT HAS PRESCRIBED A MINIMUM ANNUAL PAYMENT AMOUNT BASED ON YOUR AGE AND THE SIZE OF YOUR ACCOUNT BALANCE AT 1 JULY EACH YEAR.

These minimum amounts are shown in the table below. Maximum amounts no longer apply (except for transition to retirement pensions). Consequently, your minimum limit will change each year.

Minimum annual income payments for the retirement pension and the transition to retirement pension

Age	% of account balance
Under 65	4
65–74	5
75–79	6
80–84	7
85–89	9
90–94	11
95+	14

You may choose to receive your regular payment monthly, quarterly, half-yearly or yearly.

For each income payment, units will be withdrawn from the Trust at the prevailing unit sell price – see page 5. If your money is invested in more than one investment option, you may elect to have your

income drawn from a particular option, or mix of options. If you do not make a choice your units will be withdrawn in the same proportion as your current investment selection.

withdrawals

You may also make lump sum withdrawals ('commutations') of all or part of your pension account at any time, provided you have received the minimum income payment for the period. Under current laws, either the whole or part of the pension can be withdrawn as a lump sum. There is a minimum withdrawal amount of \$5,000 (or your entire pension account balance if it is less than \$5,000).

Withdrawals from the Aon Master Trust can be made in writing or by completing a *Commutation request* form. Withdrawal monies are usually available within five working days, although a longer period is allowed under the trust deed.

tax

If you're age 60 or over, your payments are tax-free. This applies to both income streams and pensions that are cashed out as a lump sum. And you won't have to include your payments as income in your tax return – this will reduce your taxable income and the tax you pay on other income. It may also reduce your Medicare levy.

If you are under age 60, you will have a taxable and tax-free component in your income payments.

payment on death

If you die while a member of the Trust your benefit will be the remainder of your pension account balance less any fees and taxes. See page 16 for more information on death benefit nominations.

TRANSITION TO RETIREMENT PENSIONS

If you have a transition to retirement pension, the annual payment amount you can choose is either:

- the minimum shown in the table
- a maximum of 10% of your account balance at 1 July each year
- any amount between the minimum and maximum.

There are restrictions on accessing preserved and restricted non-preserved amounts – see your *Product Disclosure Statement* or contact us for more information.



aonmastertrust.com.au

PUBLICATIONS

- [Product Disclosure Statements](#)

FORMS

- [Commutation request](#)

UPDATING BENEFICIARIES

It's important to update your nomination of beneficiaries should your personal circumstances change due to events such as marriage, divorce or childbirth. Beneficiaries can be your legal personal representative or your dependants. In accordance with superannuation legislation, your dependants are your spouse, your children and anyone who is financially dependent on you, or with whom you are in an interdependent relationship.

There are two types of death benefit nominations available in the Aon Master Trust:

non-binding nomination

If you die, the trustee will take your nomination into account when deciding who will receive your benefit. The trustee, however, has the final say in the payment of the benefit.

binding nomination

From 1 July 2008, you have the option to make a binding death benefit nomination. A binding nomination allows you to nominate who will receive your superannuation benefits if you die and ensures that the trustee is legally bound by your wishes.



aonmastertrust.com.au

FACTSHEETS & GUIDES

- Binding death benefit nomination

FORMS

- Change member details and options (for non-binding nominations)
- Binding death benefit nomination



MORE INFORMATION



go online – the simple and secure way to access your benefit information

You can obtain your benefit information online and perform certain transactions through the online service available via aonmastertrust.com.au.

Our online service allows you to:

- update contact details (title, mailing address, email address, home phone, work phone, mobile phone)
- view transaction history
- view account balance
- get a benefit quote
- update beneficiary details
- update investment choice
- update pension drawdown.

To access our online service, go to the website and log in. Please note that the move to Pillar (our new administration services provider) means you have a new user name. Please follow the instructions behind the log in button on the website. If you have any problems, call 1300 880 588 or email contactaon@pillar.com.au

indemnity insurance

The trustee has the benefit of professional indemnity insurance cover to protect the trustee, its directors, and the Trust.

compliance

The Aon Master Trust is administered at all times to comply with provisions contained in the Superannuation Industry (Supervision) Act 1993 and Regulations, the Corporations Act 2001 and Regulations and other superannuation laws.

Various supervisory functions are carried out by the Australian Prudential Regulation Authority (APRA), the Australian Securities and Investments Commission (ASIC) and the Australian Taxation Office (ATO).

No penalties have been imposed on the Aon Master Trust or the trustee for any kind of non-compliance during the 2007/2008 year. The trustee is not aware of any matter that would cause the Aon Master Trust to lose its complying status, and expects to continue to comply with all relevant legislation.

trustee board

The trustee of the Aon Master Trust is Aon Superannuation Pty Limited. The trustee directors during the year were:

- Frank Argent
- Stewart Fotheringham
- Steve Gaffney
- Paul Mazoudier – Chairman and non-executive trustee director
- Mike Murphy
- Bruce Robertson – non-executive trustee director

Non-executive trustee directors

Non-executive directors have no business dealings or affiliations that could pose a conflict of interest in their role as directors of Aon Superannuation Pty Limited.

The Board exercises a 'duty of care' on behalf of members of the Aon Master Trust and maintains their best interests in its decision-making and strategy process.

trust deed changes and significant events

The Aon Master Trust was established by a trust deed dated 25 June 1990 and this deed has been amended from time to time. In the year ended 30 June 2008, an amendment was made to permit binding death benefit nominations.

Under the *Anti-Money Laundering and Counter-Terrorism Financing Act 2006*, we now require a certified copy of a photo ID prior to commencing income payments. All commutation requests must also be sent with a certified copy of a photo ID. Where a photo ID is not available, the trustee will accept secondary ID documents.

The trustee must also hold your residential address prior to commencing income payments.

privacy policy

We are committed to ensuring the confidentiality and security of your personal information. We will only collect, use and disclose this information for the purposes of processing and administering your accounts and providing services to you, unless otherwise required by law. We are bound by the Privacy Act and the National Privacy Principles, as regulated by the Federal Privacy Commissioner, to protect such information from misuse and loss, unauthorised access, modification and disclosure.

You can obtain a copy of the trustee's Privacy Policy and Management Plan, or the Privacy Statement, by writing to the Privacy Officer at Aon Superannuation Pty Limited, GPO Box 534, Sydney 2001 or visiting our website.

trust documents

Your benefit statement and *Product Disclosure Statement* contain important information about your personal benefits and the Aon Master Trust. You are also entitled to request further information including the trust deed and rules, risk management plan, the latest audited accounts and auditor's report, investment policy and risk management statements and the trustee's Privacy Policy.

For copies of these documents, or if you want more information about your benefits, please call us, send an email, fax, write, or visit the website.

complaints resolution

The trustee has an established procedure for dealing with member complaints about the operation and management of the Trust. Complaints should be made in writing to the Inquiries Officer, Aon Master Trust, PO Box 1949, Wollongong NSW 2500. The trustee will consider and respond to your complaint within 90 days, but may take more than 90 days in the case of difficult or complicated complaints.

The trustee is obliged to advise you of the decision within 30 days of the decision being made. If you have made a complaint and you are dissatisfied with the decision of the trustee, you may have a right to lodge a complaint with the Superannuation Complaints Tribunal (SCT). The SCT is an independent body established by the Commonwealth Government to review trustee decisions relating to members (as opposed to trustee decisions relating to the management of a fund as a whole).

If the SCT accepts your complaint, it will try to help you and the trustee to reach a mutual agreement through conciliation. If this is not successful, the SCT may make a decision that is binding.

For more information on this process, you can contact the SCT on 1300 780 808, or in writing to Locked Bag 3060, GPO Melbourne Vic 3001.

DIRECTORY

Aon Master Trust

PO Box 1949
Wollongong NSW 2500

Trustee

Aon Superannuation Pty Limited
Level 33
201 Kent Street
Sydney NSW 2000

Auditor

KPMG

Custodian Services

Cogent Nominees Pty Ltd (a BNP Paribas company)

Administrator

Aon Consulting Pty Limited (with majority of
administration services outsourced to Superannuation
Administration Corporation – trading as Pillar
Administration – from October 2008)

Actuary and Superannuation Consultant

Aon Consulting Pty Limited

The information in this report is general in nature. Your personal objectives, financial situation or needs were not taken into account when preparing this information. You may want to seek independent financial advice before making any decisions about your super. This report was prepared by Aon Consulting Pty Limited (ABN 48 002 288 646, AFSL 236667) and issued by Aon Superannuation Pty Limited (ABN 83 057 982 822, AFSL 237465) as trustee for the Aon Master Trust (ABN 68 964 712 340).

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